

DECLINATION OF HEALTH CARE COVERAGE
DURING OPEN ENROLLMENT
(2023 PLAN YEAR)

I am an employee of Pleasant Local School District ("Employer").

I understand that I am eligible to elect health care coverage for myself and my eligible family members under the **Pleasant Local School District Group Health Plan through the Stark County Schools COG** during the Open Enrollment Period for the upcoming Plan Year. The upcoming Plan Year begins on **January 1, 2023** and ends on **December 31, 2023**.

I understand that the Open Enrollment Period begins on **November 1, 2022** and ends on **November 30, 2022**, the last day you may enroll.

I understand that if I elect health care coverage for myself and my eligible family members during the Open Enrollment Period, the health care coverage would begin on **January 1, 2023**.

If I decline health care coverage during this Open Enrollment Period for the upcoming Plan Year, I understand that I will not be eligible to elect health care coverage until the next Open Enrollment Period for the next Plan Year, unless I have a change in status event which permits a mid-year election of health care coverage. The Open Enrollment Period is generally held **during the month of November**. The terms of the Pleasant Local School District Group Health Plan and my Employer's section 125 plan govern if a mid-year election is permissible.

I **decline** health care coverage for myself and my eligible family members for the upcoming Plan Year.

Signature of Employee

Printed Name of Employee

Date